| GENERAL INFORMATION            |   |
|--------------------------------|---|
| KEYWORDS                       | Marine medical certificate, mental health   |
| FILE NO.                       | MA-0514-28  |
| SECTOR (Marine or Aviation)    | Marine  |
| SPECIFIC JOB                   | Junior engineer   |
| DIAGNOSIS (Primary, Secondary, | Unspecified Schizophrenia Spectrum  |
| etc.)                          |   |
| REVIEW                         |   |
| DATE OF DETERMINATION          | June 25, 2019   |
| MEMBER                         | Dr. Peter Seviour   |
| DETERMINATION                  | Minister's decision is confirmed.   |
| REASONS FOR THE                | Refusal to issue a marine medical certificate (MMC) —   |
| DETERMINATION                  | The Tribunal accepts the Minister of Transport's  |
|                                | position that, in accordance with paragraphs 278(5)(a)  |
|                                | and 278(5)(b) of the Marine Personnel Regulations   |
|                                | (MPRs), the applicant is unfit to hold an MMC, given  |
|                                | the safety-sensitive nature of his position (junior   |
|                                | engineer), the unpredictable nature of the applicant's  |
|                                | psychotic episodes and their possible association with  |
|                                | increased levels of stress inherent in his job. The   |
|                                | Minister's representative provided clear evidence   |
|                                | supporting the diagnosis of Unspecified Schizophrenia   |
|                                | Spectrum and Other Psychotic Disorders, including the   |
|                                | need for the prescription antipsychotic olanzapine. The member has considered the International Labour  |
|                                |   |
|                                | Organization and International Maritime Organization Guidelines (ILO/IMO Guidelines) as incorporated in |
|                                | subsection 270(1) of the <i>MPRs</i> ; namely item F20-31 of  |
|                                | the guidelines, which is applicable to the present case,  |
|                                | and subsections 270(1) and 278(5) of the MPRs. For  |
|                                | these reasons, the Minister's decision not to issue the   |
|                                | applicant an MMC is confirmed by the member.  |
| APPEAL                         |   |
| DATE OF DECISION               |   |
| MEMBERS                        |   |
| DECISION                       |   |
| REASONS FOR THE DECISION       |   |
| OTHER/COMMENTS                 |   |
|                                |   |